



Wind Tre is a Top Employer Italia 2019

The company led by Jeffrey Hedberg received the certification from the Top Employers Institute

Rome, 8th february 2019

Wind Tre is a “Top Employer Italia 2019”, thanks to its people management and development policies and to the attention it pays to the work environment. The company has received this official certification from the Top Employers Institute. **Jeffrey Hedberg**, CEO of Wind Tre, says: “it is with great pleasure and especially great pride to announce that Wind Tre has been awarded with the prestigious certification ‘Top Employers Italia 2019’. I am convinced that creating an enabling culture for our people will be a defining and sustainable differentiator for our future. Driven by the spirit of our people, we have made tremendous progress over the past 2 years in integrating Wind and Tre (networks, systems, cultures) and with a continued focus on investing in our people, we will fight, innovate and deliver for our customers,” concludes Wind Tre CEO. **Rossella Gangi**, Human Resources Director at Wind Tre, comments: “we are strongly committed in developing human resources and in spreading the culture of performance and meritocracy, thanks to an innovative HR Performance Management process and to training measures that support leadership at every level of the organization. We look at all the different aspects of our people’s lives at the company – Rossella Gangi concluded – giving them attention, a voice and support.” Wind Tre pays attention to the well-being of its people and to ensure a better quality for the time they spent at the office, in a modern and comfortable workplace. Wind Tre has developed several initiatives that go in this direction, in order to support a better work&life balance, using instruments that allow to reconcile free time and working time and through the increasingly widespread implementation of Smart Working. Wind Tre has a wide range of People Services, which cover different areas of the personal sphere and are highly appreciated. “Wind Tre per noi” services concern family, health as well as time saving and money saving areas. Last January, Wind Tre also launched “WAW3” (WeAreWindTre), the company app designed and implemented by Wind Tre’s people, together with the Digital team, for all their colleagues, thanks to the work of #diciamolanostra cultural community, which promotes ideas and projects to simplify the company life and make it better and better every day. Wind Tre believes in the listening culture and takes time to listen to its people, in an environment where openness and inclusiveness are considered to be a value. Furthermore, Wind Tre’s spread Leadership implies the recognition of individual achievements and an approach that is oriented to a continuous feedback among people, in order to reach goals that are sustainable in the long term. CEO **David Plink** says that “We believe that the 2019 Certified organizations demonstrate exceptional employee conditions and encourage the development of these practices by putting their people first. These companies help enrich the world of work with their outstanding dedication to HR excellence and because of this, they are recognized as an employer of choice.” Top Employers Institute, a global and independent HR excellence certification company, has assessed participants through their HR Best Practices Survey, which encompasses over 100 questions covering 600 ‘People Development’ practices across various HR topics. **About Wind Tre**

Wind Tre, led by Jeffrey Hedberg, is a top Italian mobile operator and among the main alternative operators in the fixed-line market. The company was created from the merger of the two operating companies H3G S.p.A and Wind Telecomunicazioni S.p.A. following the 50-50 joint-venture set up by their respective shareholders CK Hutchison and VEON. Since 7th September 2018, CK Hutchison has become the sole shareholder of Wind Tre. The company is a player of reference in fixed-mobile

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integration and in developing new generation fibre optics networks, also thanks to the agreement with Open Fiber for the development of the ultra-broadband network in Italy. In the mobile market, Wind Tre, following network consolidation, has 21,000 transmission sites. Wind Tre is achieving some important synergies and investing strongly in digital infrastructures. The new financial and industrial capacity allows Wind Tre to provide innovative, high quality services and faster network speeds, in line with the growing demand for connectivity and the needs of families and businesses. In the Consumer segment, “Wind” and “3” are the brands used to characterize products and offers. “Wind Tre Business” is the brand for businesses and public administration. Website: <http://www.windtre.it/>

About Top Employers Institute

The Top Employers Institute is the global authority on certifying excellence in employee conditions. We are dedicated to accelerating the impact of people strategies to enrich the world of work through certification, benchmarking and connecting Top Employers around the world. Through our certification programme, we enable organisations to assess and improve their workplace environment.

Established more than 25 years ago, the Top Employers Institute has certified over 1500 organizations in 118 countries. These Certified Top Employers positively impact the lives of over 6 000 000 employees globally.

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